

Equality impact Assessment

Project Information	
Project Name	Charge for monitoring Biodiversity Net Gain compliance
Service Area	Regulatory Services
EIA Author	Adam Ralton
Date EIA drafted	March 2025
ID number	RS004

Executive summary	
Focus of EIA	<p>This Assessment relates to a proposal to introduce a charging schedule, payable by (1) planning application applicants where their planning application is required by law to provide a net gain in biodiversity, and (2) by land owners when putting their land forward to be available as a habitat bank.</p> <p>The fee is to ensure the local planning authority is able to recover its costs for undertaking monitoring of biodiversity net gain obligations, to ensure it is achieved. The fee charging schedule and the background to the requirement for the fee is set out in the main committee report to which this EIA relates.</p> <p>The charge would affect planning applicants or land owners, applied on a judgement relating to their specific applications and would apply regardless of protected characteristics.</p>

Mitigations		
Protected Characteristic	Potential Issue	Mitigating Actions
Age	None identified	
Disability		
Gender reassignment (or affirmation)		
Pregnancy or maternity		
Race		
Religion or belief		
Sex		
Sexual Orientation		
Marriage and Civil Partnership		
The council recognises other communities may be vulnerable to disadvantage, this includes carers,		

people experiencing domestic abuse, substance misusers, homeless people, looked after children and care leavers, (ex) armed forces personnel.		
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Actions Planned
N/A

Additional Information
N/A

Sign off:

Equalities Lead Officer	Date
Shivani Davé	20/03/2025

